

## Environmental Policy

MMH Engineering recognises its business has the potential to impact on the environment and is committed to the protection and maintenance of a healthy environment. MMH Engineering promotes and implements principles of environmental sustainability. Our management and staff are committed to satisfy legislative requirements and to achieve our vision to improve and cause *no harm* to the environment.

### We are achieving this by:

- Complying with all applicable laws, regulations and statutory obligations
- Complying with all applicable Codes of Practice, Compliance Codes, and Australian Standards
- Setting environmental objectives
- Monitoring our performance using audited KPIs
- Taking rectification actions as appropriate to improve our environmental impact
- Ensuring all employees and subcontractors endorse our no harm vision
- Provide education and training to our employees for environmental topics including applicable laws, regulations, codes, and standards.
- Taking steps to ensure the environmental management system is continually improved.
- Ensuring the environmental managements system, our objectives, and our performance, is clearly communicated to the staff, subcontractors, and clients
- Eliminating or controlling waste in a responsible manner using licensed contractors
- Taking disciplinary action when people disregard environmental procedures and practices
- Ensuring all incidents and near misses are fully investigated and action taken to prevent recurrence
- Mitigate our environmental risk by identifying, eliminating and controlling hazards
- Office systems (lighting, heating, cooling and ventilation) to only operate during business hours. Outside of normal business hours, air conditioning to be set to be operated manually with auto off timer.
- In event of environmental incident or impact, we commit to rejuvenation to a healthy condition

### All employees are required to:

- Adhere to the Company's environmental objectives and instructions
- Understand their obligations under the relevant laws, regulations, codes and standards
- Immediately report any environmental incidents or issues to their supervisor
- Perform all work duties in a manner that promotes a healthy environment
- Reducing waste of fuel, energy and materials
- Office lighting switched off when leaving office for periods exceeding 15 minutes.
- Paper usage to be minimised. Reports issued electronically as standard. Hard copy reports only issued when required by client.
- Printing of documents to be minimised. Internal reviews of documents to be conducted on-screen.
- Re-use paper, use back of printed sheets for rough workings etc.
- Re-cycle paper and other materials using on-site re-cycling bin.

A handwritten signature in black ink, appearing to read 'D Temple'.

Damien Temple  
Managing Director  
MMH Engineering  
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